



SEEKING A CEO / SUPERINTENDENT

IDEA Public Schools believes that each and every child can go to college. Since 2000, IDEA Public Schools has grown from a small school with 150 students to the fastest growing network of tuition-free, K-12 public charter schools in the United States.

IDEA Public Schools boasts national rankings on The Washington Post and U.S. News & World Report's top high schools lists. IDEA and its affiliates serve nearly 75,000 collegebound students in 137 schools across Texas, Southern Louisiana and Florida with campuses also opening in Ohio and Arkansas.

MISSION

IDEA Public Schools prepares students from underserved communities for success in college and citizenship.

VISION

To ensure students reach their potential, IDEA Public Schools will become the nation's largest creator of college graduates.

CORE VALUES

Every student, teacher and staff member at IDEA Public Schools uses the core values to guide our actions and decisions:



WE ACT WITH INTEGRITY

WE ACHIEVE ACADEMIC EXCELLENCE

WE DELIVER RESULTS

WE ENSURE EQUITY

WE BUILD TEAM & FAMILY

WE BRING JOY

WE SWEAT THE SMALL STUFF



The Board of Directors of IDEA Public Schools seeks a proven leader who is committed to our mission and embodies our core values to serve as IDEA's next Superintendent/CEO. Proven executives with public school, nonprofit and corporate experience are invited to apply. The Superintendent/CEO must currently live or be willing to relocate to one of the following Texas regions: Austin, San Antonio, or Rio Grande Valley preferred (other major Texas regions may be considered). Additionally, the Superintendent should expect regular travel to IDEA's other regions of operation.

CHARACTERISTICS:

Outstanding candidates for this role will possess the following characteristics:

- Visionary leadership that can invest internal and external stakeholders in our mission of college for all.
- Ability to sustain and foster a strong organizational culture and alignment across all of our 10,000 employees.
- Experience leading large and complex organizations with diverse operational and regulatory environments.
- Ability to develop strategy, align resources, implement plans with fidelity, assess progress, and address gaps to achieve strong and consistently high results across all functional areas.
- An unwavering commitment to upholding and fulfilling all fiduciary responsibilities with integrity.
- Excellent written and verbal communication skills.
- Impeccable credibility and ability to create and maintain strong relationships built on trust and transparency with staff, students, families, funders, and public officials.

EDUCATION/CERTIFICATION:

- Master's or Doctoral degree in business, management, educational administration preferred. (MBA, JD or exit level degree in other fields also considered)
- Texas (or other state) superintendent certificate, other appropriate certification preferred, or demonstrated executive experience may be substituted.



**DEADLINE TO APPLY:
FEBRUARY 11, 2022**

APPLICATION INFORMATION:

- **Full announcement of opening and job description available at slh-law.com**
- **Contact Joe Hoffer & Mary Zaiontz at idea_search@slh-law.com for an application and additional information about IDEA Public Schools and this position.**

Please do not contact IDEA Public Schools directly.

