

89<sup>th</sup> Texas Legislative Session

## SLHA IMPLEMENTATION GUIDANCE: REQUIRED BOARD ACTION & POLICY ADOPTION

Issued August 5, 2025



SLHA is providing this quick-reference guide to recently passed legislation requiring timely board action, organized by action date, to ensure prompt compliance and effective governance. **Be sure to note the action date, as well as the hyperlinked bill and relevant resources.** SLHA will continue to monitor implementation of relevant legislation and will issue future guidance and resources, as needed. Should you have questions or need additional assistance, please contact SLHA Executive Director of Government Relations, Justin Wood, at [jwood@slh-law.com](mailto:jwood@slh-law.com).

### Parental Notification of Employee Misconduct

### Senate Bill 571

#### Board Action Required:

An ISD board of trustees and the governing body of an “education entity” must adopt a policy to provide notice to parents/guardians regarding employee misconduct, as prescribed by TEC § 22A.053.

#### Board Action Date:

**Beginning of 2025–26 school year**

#### Relevant Resources:

[SLHA Client Advisory \(7/9\)](#); [SLHA Model Policy PG-4.204 \(updated\)](#); [TEA TAA \(6/26\)](#)

### Concussion Response Policy

### Senate Bill 2398

#### Board Action Required:

An ISD board of trustees and the governing body of a charter school must adopt a policy addressing proper response to a concussion sustained by a student on school property or while participating in a non-UIL, school-sponsored or related activity, as required by TEC § 38.173.

#### Board Action Date:

**Beginning of 2025–26 school year**

#### Relevant Resources:

[SLHA Model Policy PG-3.318 \(new\)](#)

### Parental Engagement Policy

### Senate Bill 12

#### Board Action Required:

An ISD board of trustees and the governing body of a charter school must develop a policy that satisfies the requirements of TEC § 26.0071, in furtherance of increased parental access and engagement in their child’s education.

#### Board Action Date:

**September 1, 2025**

#### Relevant Resources:

[SLHA Client Advisory \(7/11\)](#); [SLHA Model Policy PG-1.206 \(new\)](#)

### Prohibition Against DEI Practices

### Senate Bill 12

#### Board Action Required:

An ISD board of trustees and the governing body of a charter school must adopt a policy in accordance with TEC § 11.005, addressing discipline of an employee or contractor who engages in or assigns to another person DEI practices or duties. A physical *and* electronic copy of the policy must be provided to each school employee or contractor.

#### Board Action Date:

**September 1, 2025**

#### Relevant Resources:

[SLHA Model Policy PG-4.212 \(new\)](#), [PG-4.4213 \(new\)](#)

## Participation in UIL Activities by Non-Enrolled Students

[Senate Bill 401](#)

### Board Action Required:

An ISD board of trustees and the governing body of a charter school may adopt a policy to opt-out of allowing a homeschool or non-enrolled student to participate in UIL activities.

### Board Action Date:

**September 1, 2025** (otherwise the next date to adopt policy will be August 1, 2026)

### Relevant Resources:

[SLHA Client Advisory](#) (new); [SLHA Model Policy PG-3.506](#) (updated);  
[SLHA Proposed Board Resolution version 1](#) (new), [version 2](#) (new); [UIL guidance](#)

## School Health Advisory Councils (SHACs) for Charters

[Senate Bill 12](#)

### Board Action Required:

Open-enrollment charter schools are now required to join their ISD counterparts and establish local School Health Advisory Councils (SHACs). The governing body of a charter school is required to appoint members of the SHAC to direct health education instruction in alignment with TEC § 28.004.

### Board Action Date:

**September 1, 2025**

### Relevant Resources:

[SLHA Client Advisory](#) (new); [SLHA Model Policy PG-3.321](#) (new), [PG-2.114](#) (updated)

## Restrictions on Vendor Contracts

[House Bill 210](#)

### Board Action Required:

An ISD board of trustees and the governing body of a charter school must closely evaluate bids and contracts with current and future vendors and subcontractors. TEC § 11.067 broadly defines who constitutes a vendor and places significant restrictions on those relationships, including criminal penalties for vendors in violation.

### Board Action Date:

**September 1, 2025**

### Relevant Resources:

[SLHA Client Advisory](#) (new)

## Good Cause Exception Renewal (School Safety)

[House Bill 121](#)

### Board Action Required:

Upon the first anniversary of the date in which a good cause exception was claimed for purposes of the armed security officer requirement, an ISD board of trustees or a governing body of a charter school must reevaluate and renew its good cause exception claim, in accordance with TEC § 37.0814(d-1).

### Board Action Date:

**September 1, 2025**

### Relevant Resources:

[SLHA Client Advisory](#) (new); [SLHA Model Policy PG-1.406](#) (updated)

## Open Meetings Act Requirements

[Multiple Bills](#)

### Board Action Required:

An ISD board of trustees and the governing body of a charter school must be in compliance with all applicable changes to the Open Meetings Act impacting meeting notices and posting requirements, both prior to and following regular and special meetings of the board. **Refer to SLHA Client Advisory for details.**

### Board Action Date:

**September 1, 2025**

### Relevant Resources:

[SLHA Client Advisory](#) (7/11); [SLHA Model Policy PG-1.201](#) (updated)

## Personal Communication Device Ban

## House Bill 1481

### Board Action Required:

An ISD board of trustees and the governing body of a charter school must adopt a written policy prohibiting student use of a personal communication device while on school property during the school day and as further prescribed by TEC § 37.082.

### Board Action Date:

**September 18, 2025**

### Relevant Resources:

[SLHA Client Advisory](#) (7/9); [SLHA Model Policy PG-3.404](#) (new); [TEA TAA](#) (7/31); additional [TEA Guidance](#) (7/31)

## Excused Absence for Released Time Course

## Senate Bill 1049

### Board Action Required:

An ISD board of trustees and the governing body of a charter school must adopt a policy for excusing a student to attend a released time course, as prescribed by TEC § 25.0875. "Released time course" is defined as a course in religious instruction offered by a private entity.

### Board Action Date:

**January 1, 2026**

### Relevant Resources:

SLHA Model Policy will be provided at later date due to compliance timeline.

## Acquisition of Library Materials

## Senate Bill 13

### Board Action Required:

An ISD board of trustees must adopt a policy regarding the acquisition of library materials, including procedures for procurement of library materials and receipt of donated materials, in accordance with TEC § 33.026.

### Board Action Date:

**Before first day of 2025–26 school year**

### Relevant Resources:

TEA model policy (not released at time of distribution)

**Charters  
Exempt**

## Parental Involvement in Disciplinary Placements

## House Bill 6

### Board Action Required:

An ISD board of trustees *may* adopt a policy addressing parental involvement in school disciplinary placements, as prescribed by TEC § 37.0014. The policy may include a behavioral agreement at the request of the parent.

### Board Action Date:

**Beginning of 2025–26 school year**

### Relevant Resources:

TEA model Behavioral Agreement (not released at time of distribution)

**Charters  
Exempt**

## Prohibition Against Assistance with Social Transitioning

## Senate Bill 12

### Board Action Required:

An ISD board of trustees must adopt a policy prohibiting an employee from assisting a student with social transitioning, including providing information or guidance, in accordance with TEC § 11.401. The board must investigate any alleged violations under the policy and report substantiated violations to TEA.

### Board Action Date:

**September 1, 2025**

**Charters  
Exempt**

## Parental Grievance Procedures

## Senate Bill 12

### Board Action Required:

An ISD board of trustees must develop a policy reflective of the very-detailed, updated grievance procedures outlined in the new TEC Chapter 26A.

### Board Action Date:

**September 1, 2025**

**Charters  
Exempt**

## Parental Rights Notification

## Senate Bill 12

### Board Action Required:

An ISD board of trustees must provide to all parents at the beginning of the school year information regarding their rights and options, as specifically dictated in the 15 enumerated items that must be disclosed under TEC § 26.001(d)(4).

### Board Action Date:

**September 1, 2025**

**Charters  
Exempt**

## Board Training Regarding Parental Rights

## Senate Bill 204

### Board Action Required:

An ISD board trustee who takes an oath of office prior to January 1, 2026, must complete training related to parental rights, as required by TEC § 11.159(b-2).

### Board Action Date:

**September 1, 2026**

**Charters  
Exempt**



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